

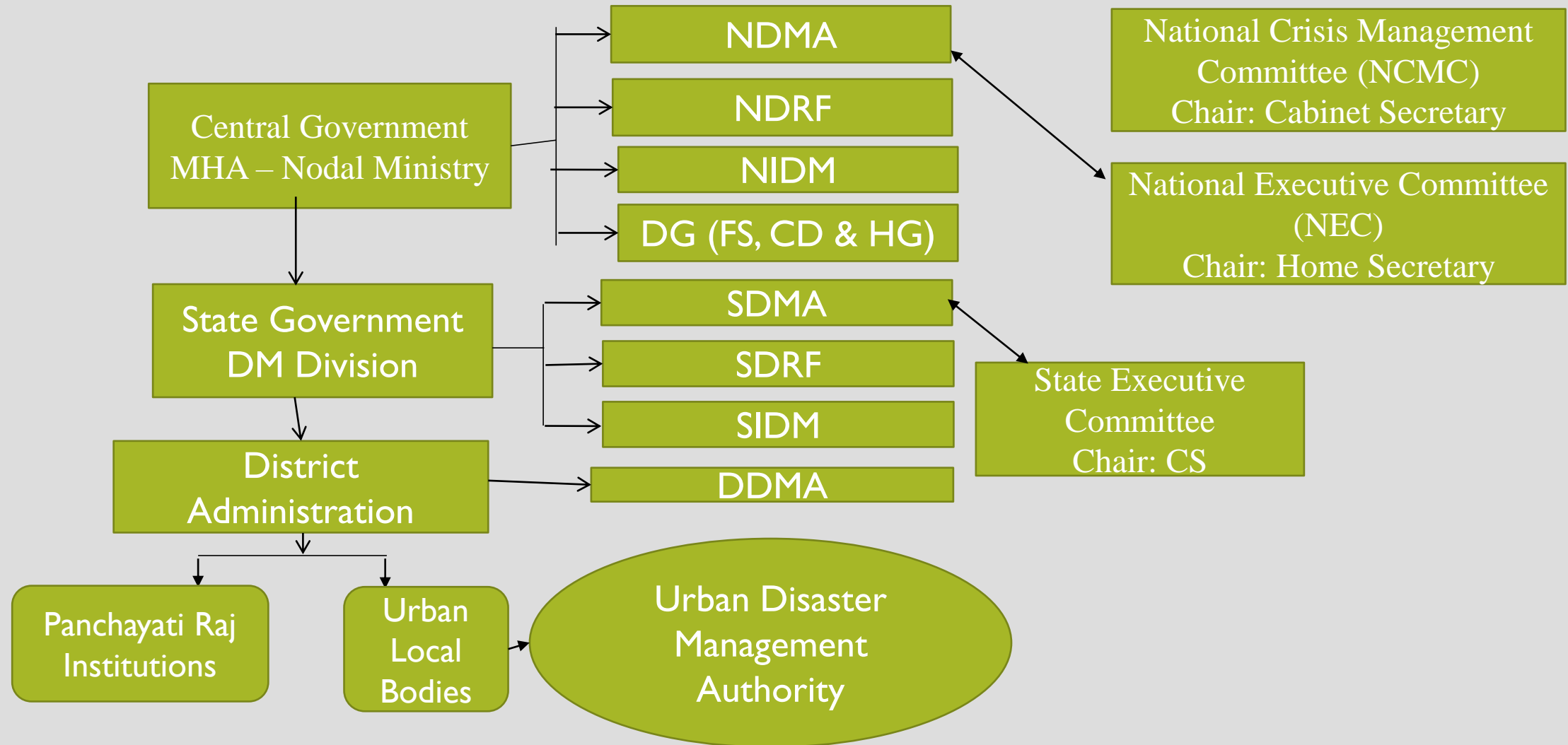
**STATUS OF HUMAN RESOURCE
AT SDMA_s AND DDMA_s**

NIDM

INSTITUTIONAL FRAMEWORK

DISASTER MANAGEMENT ACT 2005/AMENDMENT

2025



Details of Institutions

NDMA	NDRF	NIDM	SDMA	DDMA
Constituted on May 30 th 2005	Raised in 2006	Constituted in 2005	As per State Government's Notification	As per State Government's Notification
Hon'ble PM is the Chair	DG is the Head	ED is the Head	Hon'ble CM is the Chair	DM/ DC is the Chair
Maximum of 9 Members	Officers and troops from CAPF	Academic body	Maximum of 8 members	Maximum of 7 members including Chairman ZP as Co-chair
Mandated to lay down policies, plans and guidelines	Mandated for response	Mandated for capacity building through Training, Documentation, Awareness and Policy Advocacy	Mandated to lay down state specific policies, plans and guidelines	Responsible for planning, coordination and implementation of State laid policies & guidelines

HUMAN RESOURCE STATUS AT SDMA_s AND DDMA_s

- NIDM conducted the study by obtaining information on sanctioned and filled posts from SDMA_s
- 23 States/UTs (19 States and 4 UTs) shared the information and consolidated status of HR is as follows (contractual staff not included)

SDMA/DDMA	Sanctioned Posts	Filled posts	Vacant Posts
SDMA (States/UTs)	542	360	182
DDMA _s	1757	1700	57

- However, the above data is of 13 States & 1 UT as
 - 1 State (Tripura) and 1 UT (Chandigarh) have reported as no sanctioned post at SDMA and DDMA levels
 - 2 States (Goa & Mizoram) are conducting activities through Revenue staff and
 - 3 States (Gujarat, Madhya Pradesh & West Bengal) and 2 UTs (Chandigarh & Delhi) are engaging contractual staff to carry out activities.
- **The above analyses shows there is a huge gap of HR at SDMA and DDMA levels. Hence, strengthening of SDMA_s and DDMA_s is essential.**

HR STATUS (AS ON 01.05.2026)

Sl. No.	State/UT	Status					
		SDMA			DDMA		
		Sanctioned Posts	Filled	Vacant/ Requirement	Sanctioned Posts	Filled	Vacant/ Requirement
1	Arunachal Pradesh	-	63	Not projected	-	58	Not projected
2	Assam	24	22	02	33	30	03
3	Bihar	36	12	24	No information available	-	-
4	Goa	Revenue officials performing the task			Revenue officials performing the task		
5	Gujarat	62 (10 sanctioned +52 (contractual & Outsourced))	45 (6 sanctioned + 39 (contractual & outsourced))	17 (4 sanctioned + 13 contractual & outsourced))	177	138	39
6	Himachal Pradesh	13	08	05	24	21	03
7	Jharkhand	66	00	66	Not provided		
8	Karnataka	05	03	02	36	34	02
9	Kerala	42	25	17	20	14	06
10	Madhya Pradesh	54 (34 sanctioned+20 contractual)	06 (03 sanctioned +03 contractual)	48 (31sanctioned +17 contractual)	Nil	Nil	Nil

HR STATUS (AS ON 01.05.2026)

Sl. No.	States	SDMA			DDMA		
		Sanctioned Posts	Filled Posts	Vacant posts	Sanctioned posts	Filled posts	Vacant posts
11	Meghalaya	Nil			12	11	01
12	Mizoram	71 (All DM Deptt. staff is working as SDMA staff)	57	14	All District DM Cell is functioning as DDMA staff		
13	Nagaland	10	09	01	No information provided		
14	Odisha			05 YPs required			30 YPs required
15	Punjab	-	02	03 required	-	02	23 required
16	Sikkim	-	43	-	-	1142	-
17	Tamil Nadu	90	87	03	253	250	03
18	Tripura	Nil			Nil		
19	West Bengal	18 (1 Deputation + 17 Contractual)	12 (1 Deputation + 11 Contractual)	6 Contractual	No separate information provided		

HR STATUS (AS ON 01.05.2026)

Sl. No.	Union Territories	UTDMA			DDMA		
		Sanctioned Posts	Filled Posts	Vacant posts	Sanctioned Posts	Filled Posts	Vacant Posts
1.	Andaman & Nicobar Islands	22	13	09	-	-	-
2	Chandigarh	-	No dedicated staff (05 engaged from Civil Defence)	05 required	-	-	-
3	Delhi	12 (8 + 4contract)	10 (7+3 contract)	2 (1+1 contract)	40 contract	28	12
4	Daman & Diu and Dadra & Nagar Haveli	Nil	Nil		-	-	-

CHALLENGES AT SDMA LEVEL

- Lack of clarity in what and how the activities such as mitigation, PDNA, Recovery & Reconstruction, etc. are to be carried out
- Lack of clarity in kind of professionals required for undertaking the above-mentioned tasks resulting in lack of designing of proper ToR
- Lack of right kind of infrastructure and capacity building framework to carry out the above-mentioned tasks
- No clear framework for long term sustenance of such professionals

NDMA'S SCHEMES

- NDMA launched following two schemes to address these challenges

No. of States /Districts and coverage	Scheme name	Total Funds allocated in crores	Component of the Scheme	Salient features
35 States & UTs excluding Ladakh	SFDRR (launched in 2019 for 3 years from the date professional is hired)	55.85	<ul style="list-style-type: none"> • Sr. Consultant • Data Entry Operators • Office Setup • Hiring of Vehicles 	To develop the capacities of SDMA and DDMA's of 115 backward districts and to implement SFDRR priorities
28 States excluding UTs & Goa	DDMA's 115 (launched in 2019 for 3 years from the date professional is hired)	28.89	Consultant	

- Many States/UTs could not hire the professionals to undertake the scheme within specified timeframe due to COVID 19.

SUMMARY OF DISASTER MANAGEMENT FUND ALLOCATION

- 15th Finance Commission proposed the Disaster Risk Management Fund at National (NDRMF) and State (SDRMF) levels
- 15th Finance Commission allocation for SDRMF divided into State Disaster Response Fund (80%) and State Disaster Mitigation Fund (20%)
- Overall comparison (15th & 16th Finance Commissions)

Indicator	15 th Finance Commission	16 th Finance Commission	Increase (in %)
Total corpus	2.29 lakh crores	2.84 lakh crores	24
State Funds	1.60 lakh crores	2.04 lakh crores	28
National Funds	0.68 lakh crore	0.79 lakh crore	16

- Key reforms in 16th Finance Commission
 - Preparedness & Capacity Building (PCB) grant shifted under NDMF/SDMF
 - Stronger emphasis on Mitigation Financing, Preparedness, Institutional Capacity and Risk-informed investments

**THE ENTIRE ANALYSES INDICATE INADEQUACY IN
HUMAN RESOURCE AT SDMA AND DDMA LEVELS
AND HENCE THEIR STRENGTHENING NEEDS
PROPER FOCUS**

THANKS